

35th Annual Conference

At a Crossroad of System Change and Innovation

also presenting the

*2022 ODRC Cliff Skeen Awards &
OJACC Achievement Awards*

*Thursday and Friday
October 13 and 14, 2022*

*Crowne Plaza Columbus North Hotel
6500 Doubletree Avenue, Columbus, OH
614.885.1885*



Conference Overview

The Ohio Justice Alliance for Community Corrections (OJACC) is pleased to present its 35th annual conference, “At a Crossroad of System Change and Innovation” to be held at the Crowne Plaza Hotel North in Columbus, Ohio, October 13th and 14th 2022.

The general session Thursday morning will feature Dr. Brian Lovins from Justice System Partners addressing the issue of “Coaching Network for Change: Why a Coaching Model Might Just Change the Face of Community Corrections.” Dr. Lovins will identify the eight key principles of a coaching organization that lead to improved results with those we supervise. Dr. Lovins will then follow up with a workshop on the implementation of the eight key elements.

Thursday afternoon, we will come together again after lunch for a general session presented by James Henderson on “When Domestic Violence and Substance Abuse Co-Exist: A Systems Perspective on Accountability”. He will provide a follow-up workshop on “Offender Accountability”. These sessions will offer practical information on effective supervision for Domestic Violence offenders to improve outcomes.

In the closing general session, Karen Vadino will present “All Stressed Up”. She will help participants learn what stress is, how it affects our lives, and healthy ways to manage it.

You will also find many workshops intended to provide tools to improve the work of community corrections.

The OJACC Achievement Awards and the ODRC Clifford Skeen Awards presentations will be held during the Thursday luncheon to recognize excellence in community corrections.

Credits are being sought in the area of Changing Offender Behavior (COB), CLE, RCH, and Counselor/Social Work.

Please make plans to attend this highly informative conference.

Conference registration information will also be available at ojacc.org.

THURSDAY, October 13, 2022

7:30 a.m.— 4:45 p.m.

Registration

7:30 a.m.— 8:30 a.m.

Continental Breakfast

8:30 a.m.—10:00 a.m.

Opening Session

10:00 a.m.—10:15 a.m.

Break

10:15 a.m.—11:45 a.m.

Morning Workshops

11:45 a.m.—Noon

Break

Noon — 1:30 p.m.

Lunch, OJACC Achievement and ODRC Annual Clifford Skeen Awards

1:30 p.m. —1:45 p.m.

Break

1:45 p.m. — 2:45 p.m.

General Session

2:45 p.m. — 3:00 p.m.

Break

3:00 p.m.— 4:30 p.m.

Afternoon Workshops

FRIDAY, October 14, 2022

8:00 a.m.— Noon

Registration (for new registrants)

7:30 a.m.— 8:30 a.m.

Continental Breakfast

8:30 a.m.— 10:00 a.m.

Morning Workshops

10:00 a.m.—10:30 a.m.

Break

10:30 a.m.—Noon

General Session

Featured Speakers & Workshops

Thursday Opening Session

8:30 a.m. – 10:00 a.m.

Coaching Network for Change: Why a Coaching Model Might Just Change the Face of Community Corrections (COB)

Dr. Brian Lovins, Justice System Partners

Community corrections is being asked to wear many hats. Counselor, law enforcer, bill collector, and resource broker to name a few, but the hat we should be asked to wear is as a coach. Coaches inspire people to improve. They are invested in the success of their players. Instead, we are often given a referee's role; monitor the rules, observe compliance, blow the whistle when there are violations, and issue a penalty. Referees monitor the game while coaches develop players. We will discuss the 8 key principles of a coaching organization and how a coach might just change the face of community corrections.



intoxication affect one's choice to engage in violence, and why aren't more alcoholics also physically abusive? Is alcohol intoxication a risk factor, and if so, why? How can we assess risks related to alcohol without obfuscating an offender's choice to resort to violence? Does a victim's use of alcohol affect their safety, and if so, can this be addressed without victim blaming?

Friday General Session

10:30 a.m. – 12:00 p.m.

All Stressed Up

Karen Vadino, Trainer and Consultant

This stress management workshop is designed to help participants recognize stressors, become aware of their own personal stress levels, and discover some healthy, effective methods to reduce stress. Time management and humor are discussed as methods for effective stress management. A personal stress level assignment and plan for healthy stress management will be the outcome of the training. Participants will learn what stress is, how it affects our lives, and healthy ways to manage it.



in community supervision, we continue to struggle with the execution of these skills. We have relied heavily on classroom training, thinking if we just train our staff to use these skills we will improve our outcomes. What we are finding is that the context in which these skills are used is as important as the skills themselves. While the staff has been trained in CCP, we have rarely redesigned the context in which they use them. We will break down the 8 key elements of a coaching organization and discuss practical changes that can be made to help agencies align their policies and infrastructure with their practice.

(A-2) Unleashing Potential in Justice Involved Emerging Adults (COB)

Judge Jessica D'Varga, Franklin County Municipal Court

The Franklin County Municipal Court has launched a new diversion program focusing on young adults between the ages of 18-25. The goal of the program is to provide stabilization services, peer support, community engagement, and mentorship to young adults to eliminate systemic barriers and reduce recidivism. This workshop will share the birth, implementation, goals, and practices of the program with participants.

(A-3) Finding Resilience under the Armor

Cindy Kuhr, BCI

We will address the impact of working in the Criminal Justice field looking at both positive and difficult aspects. We will discuss some potential reactions and how to identify them. We will also address stress management techniques that may assist in finding resilience. This workshop for you! You will be more effective in your work and personal life by identifying some tools that may guide you. These tools are here to enable you to continue doing the powerful work that each of you does daily.

Thursday Afternoon General Session

1:45 p.m. – 2:45 p.m.

When Domestic Violence and Substance Abuse Co-Exist: A Systems Perspective on Accountability (COB)

James Henderson, Accountable Choices



Intoxication is often used as an excuse for domestic violence by offenders, and their victims. This session will explore the research around alcohol use and violence. How does

Thursday Morning Workshops

10:15 a.m. – 11:45 a.m.

(A-1) Aligning Purpose with Practice: Implementing 8 Key Elements of a Coaching Organization (COB)

Dr. Brian Lovins, Justice System Partners

While we have made great strides to adopt core correctional practices

Workshops

(A-4) A Microscopic Overview of the BCS Performance Based Standards (CQI Track) (COB)

Krista Burke, ODRC Bureau of Community Sanctions

Why are there so many BCS standards?! How does each standard apply to me in my role? This presentation will focus on the Performance Based Standards in greater detail. Language and scoring of the standards will be explained, and attendees will gain a better understanding of how they are related. The concept of viewing certain standards as “clustered” or “connected” will be included in this presentation.

(A-5) Juvenile Justice Transformation: Lessons Learned in Ohio (Juvenile Track)

Lisa DiSabato-Moore, Summit County Juvenile Court Special Programs

Melissa Gerney, Supt., Summit County Juvenile Detention Center

Attendees will see how one county in Ohio took what the research tells us is true about children and put it into practice. Summit County is one of the longest-standing and successful JDAI counties in Ohio. And by implementing best practices from diversion through disposition, they were able to reduce their overall detention population, reduce the disproportionate impact of detention on youth of color, and overhaul their detention practices, resulting in a 35% reduction in the number of felony adjudications, without compromising public safety. Attendees will learn how the county was able to change culture, get all stakeholders on the same page philosophically, and provide the best possible care for children in the delinquency system.

Thursday Afternoon Workshops

3:00 p.m. – 4:30 p.m.

(B-1) Offender Accountability (COB)

James Henderson, Accountable Choices

This workshop will discuss the many factors involved in holding the domestic violence offender accountable for their behavior, and how policies and practices can enhance or impede both victim safety and offender accountability. Participants will learn the concept of Therapeutic Jurisprudence and the importance of a victim-centered approach. We will discuss new tools for managing offenders, and how enhanced collaboration with all community partners, through assessments, monitoring, and community engagement leads to community safety. The presenter will identify national resources for managing those charged with domestic violence.

(B-2) Shared Life Experiences: Augmenting Treatment and Recovery in Criminal Justice Settings through Peer Support (COB)

Judge Kate Huffman, Montgomery County Common Pleas Ct

Sheriff Rob Streck, Montgomery County Sheriff's Dept.

Kristen LaCaze, Montgomery County Sheriff's Dept.

Peer support offers an opportunity for supportive, rather than directive assistance on the journey of recovery, encouraging self-direction, empowerment, and choice. While loved ones, co-workers, counselors, and court personnel may encourage change, greater efficacy for success in recovery lies in establishing relationships with individuals whose credibility rests in their shared life experiences. Corrections settings represent an opportunity on the sequential intercept map to fill gaps in services and provide assistance designed to reduce future involvement with law enforcement and increase treatment entry and retention, assist in understanding and navigating specialized docket requirements, as well as support

continued recovery.

This program begins with a review of the basic definition of, as well as criteria for securing certification as peer support in Ohio. The focus then turns to historical data collected and how peer support, as an evidence-based practice, can provide additional intervention for developing a peer support program in county jails and CBCF programs. Using the sequential intercept model, the presentation will further identify the means to take a program that is offered as a detention intervention and continue the support post-incarceration.

(B-3) Moral Injury in Corrections (COB)

Dr. Rita Nakashima Brock, Volunteers of America

This workshop will offer an in-depth definition of moral injury in the context of corrections work, its impact on behavior, and its relationship to trauma and PTSD. As a conscience-based, profound suffering, moral injury occurs when people are subjected to grievous harm or inflict, witness, or fail to prevent it. It results in feelings of outrage, shame, guilt, demoralization, or despair and threatens peoples' identity, trust, relationships, and meaning systems. It can lead to social isolation, substance misuse, impulsivity, toxic fury, cynicism, depression, and suicidality. The workshop will also offer ways to address and heal moral injury promoting better outcomes.

(B-4) Developing a Quality Improvement Toolbox (CQI Track) (COB)

Valerie Keim, Elliot King, and Abby Scheck, Oriana House

Developing & implementing Quality Improvement (QI) techniques can be a daunting task. QI can sometimes feel overwhelming and one more item on the never-ending to-do list. In this workshop participants

Workshops

will learn how to create a Quality Improvement (QI) toolbox that achieves the goals of meeting audit requirements, making officers/staff jobs easier, and implementing evidence-based practices (EBPs) with fidelity to support offender behavior change. The process of developing the tools includes seeking staff input in a structured way to foster a positive and sustainable CQI culture. Logic Models, Instruction Sheets, the Plan, Do, Study, Act cycle, and Closing the Feedback Loop documents will be the main focus of the presentation. Participants will be taught the benefits of the tools discussed as well as barriers and how Oriana House Inc. CQI has overcome these barriers. Attendees will get the opportunity to practice using the two tools and then brainstorm ways to incorporate them into their existing CQI processes.

(B-5) Fact from Fiction: Analyzing Gun Violence in Ohio (Part 1) (Juvenile Track)

Corey Shrieve, JDAI Administrator, Department of Youth Services

Tim Weitzel, MS, MSSA, LISW-S, Court Administrator, Lorain County Juvenile Court

Since the pandemic, our communities have seen and heard instances of gun violence among teens and young adults. And as disturbing as the trend is, what does Ohio data say about how this is impacting the juvenile justice system. Presenters will delve into the data behind youth in Ohio and gun offenses to get an accurate snapshot of offending patterns throughout the state and what that means for juvenile courts. Attendees will also hear from counties that have found success in addressing gun violence through innovative ways. This session will serve as the first in a two-part series addressing gun violence in juvenile justice.

Friday Morning Workshops

8:30 a.m. – 10:00 a.m.

(C-1) Spotting Suicidality in Community Corrections (COB)

Sarah Boettner, Total Wellness 365

What's one more behavior to look for when working with individuals in our community corrections programs? Suicidality encompasses the spectrum of suicidal ideations, gestures, plans, or attempts. We will explore the prevalence, how anyone can spot suicidality in clients, and the steps to decrease risk.

(C-2) Power Struggles and Anger: Models and Techniques for Preventing Escalation (COB)

Dr. Randy Shively, Alvis Inc.

This presentation highlights how staff can avoid confrontation/power struggles with clients. Topics discussed: managing attitudes, relieving stress, and understanding professionalism as a prevention tool. Non-verbal communication (tone of voice, body positioning, facial expression) is key when working with extreme anger and can be a valuable area for self-insight to have success in de-escalating clients. Staff will have an opportunity to assess their own patterns of anger and how to be self-aware of their own triggers and areas of need. We will share a few models for de-escalating clients and discuss a few aggressive scenarios. This is a must training for staff who need a few extra tools when working with angry clients who pose a potential safety risk.

(C-3) Onboarding with a CQI Eye (CQI Track) (COB)

Heather Fegan, Alvis Inc.

Recruitment and retention have become extremely pressing issues for organizations recently. One thing that can help in retaining staff is a thorough and engaging onboarding process for new employees. This workshop will pro-

vide an overview of the Continuous Quality Improvement process Alvis is using to revamp recruiting, new hire orientation, and training with the goals of reducing time to fill open positions and increasing new hire retention and satisfaction.

(C-4) CQI Implementation using the Plan-Do-Study-Act Model (CQI Track) (COB)

Miranda Weick & Llexi Tonkin, Oriana House, Inc.

Amanda Hall, Volunteers of Amer.

Implementation is a regular part of a growing agency. Whether that implementation is with Evidence-Based Practices or new policies and procedures, change and implementation are a constant. The Plan-Do-Study-Act (PDSA) cycle is a four-step model for carrying out change. This workshop covers the basic concept of the PDSA cycle with a practical application example of Oriana House's implementation of Motivational Interviewing with our Drug Court Case management staff. Participants will walk away with a basic understanding of the PDSA cycle regarding practical application in a corrections setting.

(C-5) Gun Violence in Ohio: Where do we go from here (Juvenile Track)

Judge Kari Bloom, Hamilton County Juvenile Court

Kanika Glover, Franklin County Juvenile Court

Mitch Morris, Cincinnati Works

Now that we have seen the problem, how can we as system stakeholders address it? Presenters will share stories of how they are developing community connections with youth, developing relationships and partnerships to mitigate gun violence, and the impact of the availability of weapons in the hands of youth.

Registration Information

Conference Location

Crowne Plaza Columbus North
6500 Doubletree Avenue
Columbus, OH 43229
614-885-1885

Registration Fee

Full conference registration cost is \$250 for non-members and \$225 for OJACC members. Agency membership includes discounted conference registration (\$225) for up to 5 staff from the agency.

Checks should be made payable to the Ohio Justice Alliance for Community Corrections and mailed to **OJACC, P.O. Box 79, New Albany, OH 43054**

Cancellations made after September 26, 2022, or no shows to the conference are subject to the full registration fee. You may substitute another person by contacting Gayle Dittmer at (740) 420-6444 or dittmergr@gmail.com

Registration fee covers participation in the education sessions, continuing education credits, conference materials, continental breakfasts, breaks, and lunch on Thursday.

Continuing Education Credits

CEUS have been applied for the following:

- Recognized Clock Hours (RCHs)
- Counselor/Social Worker Board
- Continuing Legal Education
- Hours that qualify for ODRC "Changing Offender Behavior" (COB) requirements are signified by the initials "COB" next to the workshop title.

Attendees must attend the entire conference to receive full CEUs/CLEs.

Certificate of Attendance:

Participants will be given a "Certificate of Continuing Professional Education" form at registration. At the end of each session, participants will be provided with an attendance validation code. Record the codes and return the yellow copy of the form to the registration desk before leaving the conference.

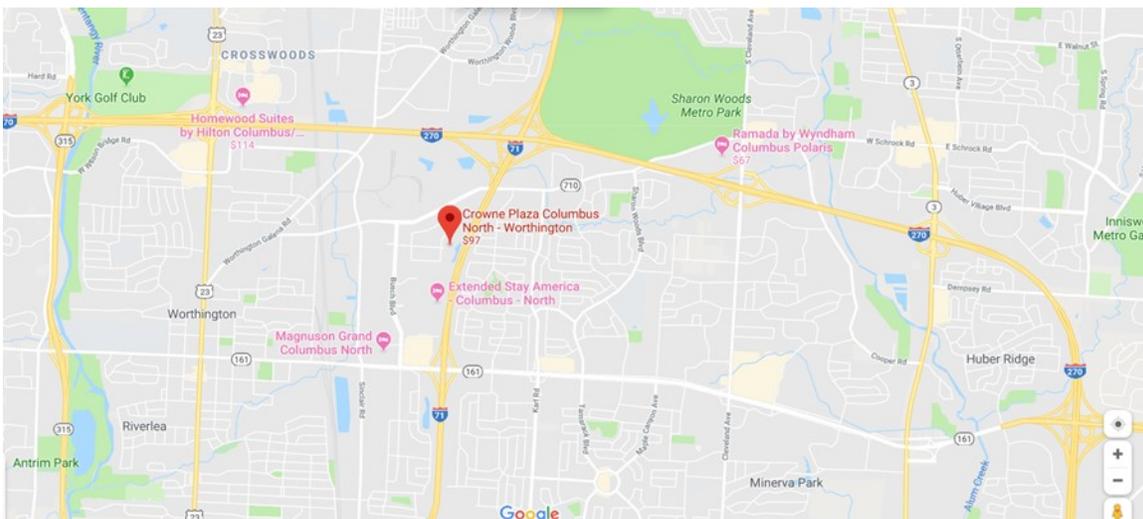
Hotel Reservations

All hotel reservations must be made directly with the Crowne Plaza Columbus North Hotel by calling 614-885-1885. State you are with the OJACC Conference to obtain the \$107 rate. **The reservation cut-off date is September 21, 2022.** The hotel will accept reservations until the cut-off date or until the room block is filled, whichever comes first.

OJACC Annual Awards

OJACC created 4 awards to be given to Ohioans whose work has contributed to the improvement of community corrections.

The nomination form is added to this registration form or you can obtain another copy via the OJACC website at www.ojacc.org, calling Gayle Dittmer at (740) 420-6444, or emailing dittmergr@gmail.com



Registration Form

35th Annual OJACC Conference October 13 and 14, 2022

(Complete one form per participant. All fields are required.)

First Name _____

Last Name _____

Name as you would like it to appear on nametag _____

Agency/Organization _____

Address _____

City _____ State _____ Zip _____

Work Phone _____

Email _____

Workshop Selection (Please circle one so we may determine appropriate room size for workshops—
Please keep for your record).

Thursday A Session 1 2 3 4 5

Thursday B Session 1 2 3 4 5

Friday C Session 1 2 3 4 5

Special Meal Requests: _____ Vegetarian _____ Gluten-free _____ Other

Method of Payment:

_____ Purchase order is attached P.O. # _____

_____ Personal/Agency check is enclosed.

_____ Credit Card

Name as it appears on card: _____

Address: _____

City: _____ State _____ Zip _____

Account Number: _____

Check card type: _____ MasterCard _____ Visa

Verification # (3 numbers on signature line in back). _____ Expir Date: _____

Email credit card receipt to: _____

Please make checks payable to Ohio Justice Alliance for Community Corrections and mail with a copy of the registration form to: **OJACC, P.O. Box 79, New Albany, OH 43054 (New Address)**

OJACC Federal ID #: 31-1255020

Questions/Contact (NEW ADDRESS): Gayle Dittmer, OJACC Coordinator, P.O. Box 79, New Albany, OH 43054 (740) 420-6444 dittmergr@gmail.com

PLEASE COMPLETE :

Job & Jurisdiction

- Federal
- State
- County
- City
- Private Firm/Business
- Academic Institution
- Nonprofit Organization
- Other

Professional Category

- Line Personnel
- Commissioner/Director
- Administrator
- Consultant
- Trainer
- Sheriff
- Judge
- Attorney
- Educator/Researcher
- Private Sector/Corporate
- Chief Probation Officer
- Other

Primary Work Area

- Adult Probation & Parole
- Adult Probation Only
- Adult Parole Authority
- Juvenile Parole/Aftercare
- Pretrial
- Residential
- Other

Geographic Area

- Urban
- Rural

Experience in Corrections

- Less than 2 years
- 2-5 years
- 6-10 years
- 11-15 years
- 16-20 years
- 21-25 years
- More than 25 years

Past Attendance at our Conference

- First time
- 2-4 times
- 5-6 times
- 7-9 times
- 10 + times